

Equality, Diversity and Inclusion International Conference

Short Overview

Fri, Jul 22, 2022

8:30 AM

Registration

🕒 8:30 AM - 9:30 AM, Jul 22

📍 GSB Conference Centre Entrance Hall

[Admin](#)

9:30 AM

Welcome Speech

🕒 9:30 AM - 10:00 AM, Jul 22

📍 Rooftop

[Keynote Sess...](#)

The conference co-hosts, Ines Meyer and Kurt April, are welcoming you to the 15th EDI conference in Cape Town.

🗨️ Speakers



Kurt April

Professor: Graduate School of Business
University of Cape Town



Ines Meyer

Professor: Organisational Psychology
University of Cape Town

10:00 AM

Opening Speech

🕒 10:00 AM - 10:30 AM, Jul 22

📍 Rooftop

[Keynote Sess...](#)

Presented by the Vice Chancellor of the University of Cape Town, Professor Mamogkethi Phakeng.

🗨️ Speaker



Mamogkethi Phakeng

10:30 AM

Tea

🕒 10:30 AM - 11:00 AM, Jul 22

📍 Rooftop

[Break](#)

Join us for complimentary tea, coffee and snack at the Rooftop venue

11:00 AM

Gareth Ackerman (Keynote Speech)

🕒 11:00 AM - 11:30 AM, Jul 22

📍 Rooftop

Keynote Sess...

👤 Speaker



Gareth Ackerman

11:30 AM

Parallel Session 1

🕒 11:30 AM - 1:00 PM, Jul 22

3 Subsessions

● **General (Stream 6) 1 (Chair: Kurt April)**

🕒 11:30 AM - 1:00 PM, Jul 22

📍 Venue 4

● **General (Stream 6) 2 (Chair: Babar Dharani)**

🕒 11:30 AM - 1:00 PM, Jul 22

📍 Venue 5

● **Living Wages (Stream 12/13) (Chair: Molefe Maleka)**

🕒 11:30 AM - 1:00 PM, Jul 22

📍 Venue 6

1:00 PM

Lunch

🕒 1:00 PM - 2:00 PM, Jul 22

📍 Rooftop

Break

Join us for a complimentary lunch at the Rooftop venue

2:00 PM

Parallel Session 2

🕒 2:00 PM - 3:30 PM, Jul 22

3 Subsessions

● **Religious disruption (Stream 3) (Chairs: Rana Haq, Isis Gutierrez-Martinez, Samina Saifuddin)**

🕒 2:00 PM - 3:30 PM, Jul 22

📍 Venue 4

● **Mainstreaming LGBTQ Research (Stream 4) (Chairs: Oscar Holmes IV, Erhan Aydin, Emir Ozeren & Richard Gregory)**

🕒 2:00 PM - 3:30 PM, Jul 22

📍 Venue 5

● **Workshop 5: Disrupting the Status Quo: Out with the primacy of “the economy”, in with “decent work and sustainability”**

🕒 2:00 PM - 3:30 PM, Jul 22

📍 Venue 6

3:30 PM

Melissa Steyn (Keynote Speech)

🕒 3:30 PM - 4:00 PM, Jul 22

📍 Rooftop

Keynote Sess...

🗣️ Speaker



Melissa Steyn

6:30 PM

Conference Dinner

🕒 6:30 PM - 11:00 PM, Jul 22

📍 Pigalle Restaurant (57A Somerset Rd, Green Point)

Dinner

Join the complimentary conference dinner at Pigalle Restaurant. The restaurant is located 1km from the conference venue (13 min on foot). The dinner starts at 7pm, but you are welcome to arrive from 6:30pm.

Sat, Jul 23, 2022

8:30 AM

Registration

🕒 8:30 AM - 9:00 AM, Jul 23

📍 GSB Conference Centre Entrance Hall

9:00 AM

Parallel Session 3

🕒 9:00 AM - 10:30 AM, Jul 23

2 Subsessions

● **General (Stream 6) 3 (Chair: Preeya Daya)**

🕒 9:00 AM - 10:30 AM, Jul 23

📍 Venue 4

● **Doctoral Colloquium (Chairs: Joana Vassilopoulou & Mustafa Özbilgin)**

🕒 9:00 AM - 10:30 AM, Jul 23

📍 Venue 5

10:30 AM

Tea

🕒 10:30 AM - 11:00 AM, Jul 23

📍 Rooftop

Break

Join us for complimentary tea, coffee and snack at the Rooftop venue

11:00 AM

Rosalind Searle (Keynote Speech)

🕒 11:00 AM - 11:30 AM, Jul 23

📍 Rooftop

Keynote Sess...

🗣️ Speaker



Rosalind Searle

11:30 AM

Parallel Session 3

🕒 11:30 AM - 1:00 PM, Jul 23

3 Subsessions

● **General (Stream 6) 4 (Chairs: Camaren Peter & Ines Meyer)**

🕒 11:30 AM - 1:00 PM, Jul 23

📍 Venue 4

● **Ethical & Value Conflicts (Stream 8) 1 (Chair: Matthieu de Nanteuil)**

🕒 11:30 AM - 1:00 PM, Jul 23

📍 Venue 5

● **Workshop 4: Can Business Leaders Learn Social Justice?**

🕒 11:30 AM - 1:00 PM, Jul 23

📍 Venue 6

1:00 PM

Lunch

🕒 1:00 PM - 2:00 PM, Jul 23

📍 Rooftop

Break

Join us for a complimentary lunch at the Rooftop venue

2:00 PM

Amanda Gouws (Keynote Speech)

🕒 2:00 PM - 2:30 PM, Jul 23

📍 Rooftop

Keynote Sess...

🗣️ Speaker



Amanda Gouws

2:30 PM

Parallel Session 4

🕒 2:30 PM - 4:00 PM, Jul 23

3 Subsessions

● **Culturally Sensitive Approaches in Organisations (Stream 7) 1 (Chair: Victoria Showunmi)**

🕒 2:30 PM - 4:00 PM, Jul 23

📍 Venue 4

● **Future of Work & Precarity (Stream 11) (Chairs: Joana Vassilopoulou & Ram Mahalingam)**

🕒 2:30 PM - 4:00 PM, Jul 23

📍 Venue 5

● **Inclusive Education in Disruption (Stream 14) (Chair: Andri Georgiadou)**

🕒 2:30 PM - 4:00 PM, Jul 23

📍 Venue 6

4:00 PM

Tea

🕒 4:00 PM - 4:30 PM, Jul 23

📍 Rooftop

Break

Join us for complimentary tea, coffee and snack at the Rooftop venue

4:30 PM

Parallel Session 5

🕒 4:30 PM - 6:00 PM, Jul 23

2 Subsessions

● **General (Stream 6) 5 (Chair: Ines Meyer)**

🕒 4:30 PM - 6:00 PM, Jul 23

📍 Venue 4

● **Ethical & Value Conflicts (Stream 8) 2 (Chair: Matthieu de Nanteuil)**

🕒 4:30 PM - 6:00 PM, Jul 23

📍 Venue 5

Sun, Jul 24, 2022

9:30 AM

Marlon Parker (Keynote Speech)

🕒 9:30 AM - 10:00 AM, Jul 24

📍 Rooftop

Keynote Sess...

👤 Speaker



Marlon Parker

10:00 AM

Tea

🕒 10:00 AM - 10:30 AM, Jul 24

📍 Rooftop

Break

Join us for complimentary tea, coffee and snack at the Rooftop venue

10:30 AM

Workshop 2: Standards for Organisations around the World (Chairs: Alan Richter & Nene Molefi)

🕒 10:30 AM - 12:00 PM, Jul 24

📍 Venue 4

Workshop

👤 Speakers



Alan Richter



Nene Molefi

12:00 PM

Lunch

🕒 12:00 PM - 1:00 PM, Jul 24

📍 Rooftop

Break

Join us for a complimentary lunch at the Rooftop venue

1:00 PM

Nyimpini Mabunda (Keynote Speech)

🕒 1:00 PM - 1:30 PM, Jul 24

📍 Rooftop

Keynote Sess...

🗣️ Speaker



Nyimpini Mabunda

1:30 PM

Parallel Session 6

🕒 1:30 PM - 3:00 PM, Jul 24

3 Subsessions

● **Disrupting Work Family Universalisms (Stream 2) (Chairs: Alexandra Beauregard & Ameeta Jaga)**

🕒 1:30 PM - 3:00 PM, Jul 24

📍 Venue 4

● **Culturally Sensitive Approaches in Organisations (Stream 7) 2 (Chair: Victoria Showunmi)**

🕒 1:30 PM - 3:00 PM, Jul 24

📍 Venue 5

● **Workshop 1: Building Resilience with Humanistic Management**

🕒 1:30 PM - 3:00 PM, Jul 24

📍 Venue 6

3:00 PM

Tea

🕒 3:00 PM - 3:30 PM, Jul 24

📍 Rooftop

Break

Join us for complimentary tea, coffee and snack at the Rooftop venue

3:30 PM

Faculty of Color (Panel Discussion)

🕒 3:30 PM - 4:30 PM, Jul 24

📍 Rooftop

Panel Discuss...

Authors: Richard Gregory Johnson III; Victoria Showunmi; Mark Gooden; Shose Kessi; Hugo Canham

Different academics working at tertiary institutions in the United States, the United Kingdom and South Africa share their experiences on minority faculty life at predominately white universities in this panel discussion.

🗣️ Speakers



Richard Gregory Johnson III



Victoria Showunmi
University College London



Shose Kessi



Hugo Canham

4:30 PM

Closing Address

🕒 4:30 PM - 5:00 PM, Jul 24

📍 Rooftop

Keynote Sess...

Farewell from the conference co-hosts, Ines Meyer and Kurt April

🗣️ Speakers



Kurt April
Professor: Graduate School of Business
University of Cape Town



Ines Meyer
Professor: Organisational Psychology
University of Cape Town

Mon, Jul 25, 2022

9:00 AM

Half-day tour

🕒 9:00 AM - 3:00 PM, Jul 25

📍 Outside the GSB Conference Centre

Outing

In this half-day tour, participants embark on a walking tour in Langa, Cape Town's oldest township where they get introduced to low-, medium- and upper class housing developments in the area. The walking tour ends with a presentation at the old dompass court/museum. Following this, we end the tour with a traditional cooking class in Bokaap, an area historically home to Cape Malay families adjacent to the city centre. You are, of course, getting to eat the lunch that you have prepared. Participation in the half day tour is free of charge, but requires sign-up in advance.