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Stream 9

Gender Based Violence and Social Sustainability: Implications for Equality Diversity and Inclusion

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Ample emerging evidence from across the globe suggest that women's vulnerability to gender-based violence increases significantly under conditions associated with decreased social sustainability. War zones, major climate events, immigration, harsh material poverty, lack of housing or missing citizenship related documents, all tend to expose the nature of the neo-liberal state as acting in a mode of 'supervised abandonment' encouraging discrimination and exclusion. Risking achievements of protection, such conditions shake social sustainability. Further, regardless of cultural context, such conditions and the gender-based violence which they trigger, reinforce the realization that gender continues to consist of a significant factor in pushing women into vulnerability and risk. Acknowledging that gender-based violence both arises in the absence of social sustainability and generates sustainability crises when becoming more frequent, necessitates policy responses to be applied in organizations, workplaces, and homes. As long as policies providing strategies and actions to support women and to reduce violence, remain scarce, any advances in equality, diversity and inclusion would surely be halted.

Up until recently there has been a lack of theoretical and empirical studies regarding social sustainability and the ways in which its absence gives rise to gender-based violence. The risk of enhanced gender-based violence was not always taken into account in analyses of the concept of sustainability. Despite theoretical developments in the areas of gender-based violence distinguishing between physical, mental, emotional, sexual and economic type of violence and the emerging insistence that micro-aggressions as well as sexual harassment and workplace bullying, all consists of major barriers to equality, diversity and inclusion, social sustainability conceptualisations have not included these crucial risks and the extent to which they play a salient role in the well-being of communities, families and individuals. We invite

papers aiming to fill this gap, dealing with all types of gender-based violence associating it with social sustainability and, when suitable, propose policies that would allow the continuous projects of equality, diversity and inclusion, to persist despite changes in social sustainability.

Submissions to this stream can be in the form of long abstracts (up to 1500 words), developmental papers (3000-5000 words, including references) or full papers (no length restrictions) by the deadline of 1 March 2020. Please process your registration and paper submission online via www.edi-conference.org.