

Workshop Proposal for the 18th Equality, Diversity, and Inclusion International Conference

Title: Scaling Up Gender-Inclusive Innovation: Success Stories and Lessons Learned

Proposed by: GILL Project Consortium

Chaired by: Erilda Goga (VIL) & Laura Varisco (GAC)

Workshop Duration: 90 minutes

Abstract: The GILL project aims to foster gender-responsive smart innovation and entrepreneurship (GRISE) across Europe. This workshop will showcase the GILL HUB, an open innovation platform for collaboration designed to support stakeholders in implementing gender-inclusive practices. Participants will gain insights from success stories, lessons learned from the Action Oriented Experimentations, and practical guidance on utilizing the HUB to drive innovation within their organizations. The session will provide a hands-on experience with the GILL HUB, offering tools, resources, and real-world applications for diverse stakeholders.

Objectives:

- To introduce the GILL HUB as a key resource for scaling gender-inclusive innovation.
- To present successful case studies and lessons learned from the GILL Action Oriented Experimentations.
- To engage stakeholders in exploring how they can leverage the GILL HUB for their needs.
- To foster knowledge exchange and collaboration among participants from various sectors.

Target Audience:

- Policymakers and government representatives involved in gender equality and innovation policies.
- Researchers and academics in gender studies, innovation, and entrepreneurship.
- Industry professionals aiming to integrate gender-inclusive strategies.
- Civil society organizations focused on gender inclusion and diversity.
- Representatives from EU-funded projects looking for best practices in dissemination and exploitation.

Workshop Structure:

- 1. Welcome & Introduction (10 min)**
 - Overview of the GILL project and its goals and impact.
 - Introduction to the GILL HUB and its role in advancing gender-inclusive innovation.
- 2. Showcasing the GILL HUB (20 min)**
 - Live demonstration of the HUB's features and functionalities.
 - Key resources and tools available for stakeholders.
 - Testimonials from project partners and users.
- 3. Success Stories & Lessons Learned (10 min)**

- Presentation of selected case studies from Action Oriented Experimentations.
 - Challenges encountered and solutions implemented.
 - Impact assessment and lessons for future implementation.
4. **Stakeholder Engagement Session (10 min)**
- Interactive discussion on using the GILL HUB effectively.
 - Brainstorming potential collaborations and synergies.
 - Gathering feedback for future improvements.

Practical exercise / Simulation (20 min)

- Divide participants into three groups.
- Assign each group a specific gender-related challenge.
- Each group selects a rapporteur or leader.
- The group leader spins a wheel to randomly select a 4Helix stakeholder to whom they will present the GILL Hub's relevant resources for addressing the challenge.
- Groups have 10 minutes to explore the hub and curate relevant content.
- Each rapporteur presents their findings and innovative solutions to the selected stakeholder in a 3-minute pitch.

Wrap-Up & Next Steps (10 min)

- Summary of key takeaways.
- How to stay engaged with the GILL project.
- Q&A session and closing remarks.

Expected Outcomes:

- Increased stakeholder awareness and adoption of the GILL HUB.
- Practical insights into gender-responsive innovation strategies.
- Strengthened networks and potential future collaborations.
- Actionable steps for participants to implement in their work.

Workshop Format:

- Presentations and interactive discussions.
- Live demonstrations and hands-on exercises.
- Networking opportunities.

Required Resources:

- Projector and screen for presentations.
- Internet access for HUB demonstration.
- Printed materials or digital access to GILL resources.

Conclusion: This workshop will provide a unique opportunity to explore how gender-inclusive innovation can be scaled through strategic tools like the GILL HUB. Participants will leave equipped with practical knowledge and strategies to drive change within their ecosystems.