

2025, Equality, Diversity and Inclusion Conference
Athens, Greece
07 – 09 July 2025

Conference theme: AI and diversity in a datafied world of work: Will the future of work be inclusive?

Stream theme: AI, Ethics and Inclusion: Insights from the Global South and Approaches for Human-centred Workplaces and Inclusive Education

Convenors

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On the 28th of November 2024, the Humanistic Management Network, South Africa, hosted a panel discussion under the title- *AI, Ethics and Inclusivity: Insights from African Perspectives for Human-centred Workplaces*, which attracted a lot of stakeholders from various sectors. Drawing on African principles, the panel discussion explored the intersection of AI, ethics and inclusivity in Africa and delved into how these emerging technologies either exacerbate inequalities or serve as tools for promoting diversity and inclusion.

To this effect, this stream seeks to continue and expand on this engagement by focusing on the advances of AI and new technologies in the business and education sectors in the Global South. Technological advancements are rapidly growing in the Global South countries, affecting how individuals work and teach. Although most research in this area highlights the benefits of AI and new technologies in business and education, little research explores their ethical and social implications. Consequently, this stream welcomes research papers that not only acknowledge the opportunities but also address the moral and social implications of AI in the Global South. We also welcome papers that offer recommendations and strategies for designing and implementing AI technologies that align with human-centred management principles, fostering ethical and equitable practices in the business and education sector.

The stream will accept empirical or theoretical papers that address the following questions:

- What AI and new technologies are emerging in the Global South's business and/or education sector?
- How do AI and new technologies shape the workplace and/or the education sector in the Global South?
- How do AI-driven shifts in the organisation of work and/or the education sector

exacerbate inequalities in the Global South?

- How can AI and new technologies be leveraged to ensure sustainable development tailored to the Global South's context?
- What Global South perspectives and human-centred approaches could be implemented to ensure ethical and equitable use of AI?