



Equality, Diversity and Inclusion Conference 2022

Cape Town: Disruption

Stream 2:

Disrupting work-family universalisms

Convenors:

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Paper submissions for this stream to be emailed in Word format to:

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Submissions to the stream can be in the form of long abstracts (up to 1500 words), developmental papers (3000-5000 words, including references) or full papers (no length restrictions) by the deadline of 15 March 2022. Please process your registration and paper submission online via the [EDI registration page](#).

Work-family understanding remains dominated by theories and conceptualisations rooted in white, middle class, heteronormative lives in the global North (Beauregard et al., 2020; Jaga, 2020; Ryan and Briggs, 2019). This stream will focus on plural work-family realities to disrupt the imposition of universalising and individualistic constructions of work-family phenomena (Jaga, 2020) and account for the diversity in local knowledge (Beauregard et al., 2020). Papers asking research questions and adopting epistemologies that are critical of dominant narratives and those that incite explorations not yet mainstream in the work-family discourse are of specific interest. We also welcome studies giving voice to those on the margin, recognizing intersecting identities (Chung et al., 2021; Ryan & Briggs, 2019) within various levels of context (Hwang & Beauregard, 2021) particularly from the global South, or which demonstrate the value of North-South engagements. Additionally, research that adopts decolonial methodologies and more inclusive processes of work-family knowledge production that are sensitive to the context (Jaga, 2020), and which expand diverse ways of knowing about work-family issues across the globe, are of keen interest.

References

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- Chung, H., Jaga, A., & Lambert, S. (2021). Possibilities for change and new frontiers: introduction to the Work and Family Researchers Network special issue on advancing equality at work and home. *Community, Work & Family*, 1-12. <https://doi.org/10.1080/13668803.2022.2008057>
- Hwang, S., & Beauregard, T. A. (2021). Contextualising intersectionality: A qualitative study of East Asian female migrant workers in the UK. *Human Relations*, 1-26. <https://doi.org/10.1177/0018726721989790>
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- Ryan, A.M. & Briggs, C.Q. (2020). Improving work-life policy and practice with an intersectionality lens. *Equality, Diversity and Inclusion: An International Journal*, 39(5), 533-47. <https://doi.org/10.1108/EDI-01-2019-0049>