



Equality, Diversity and Inclusion in 2018:
Progresses, Setbacks or New Challenges?
MONTREAL, 16 – 18, 2018

Workshop 2

Moving through Politics: The STREET of MEMORIES - Biographical and Professional Identities in the Context of Diversity

STREAM CHAIR :

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Submissions to the conference can be in the form of long abstracts (up to 1500 words), developmental papers (3000-5000 words, including references) or full papers (8000 to 10000 words including references) by the deadline of **April 30th 2018**.

Submissions should be made via the EDI website: <https://www.edi-conference.org/index.php>

Diverse theoretical positions are relevant to describe actual societal and political developments and challenges of diversity work. But what is our own experience-based point of view/ standpoint? Is there a well-defined position for change-agents, diversity managers etc? How are we influenced and deeply moved by our personal and collective approach to build up an ethical and reflected base for working in the context of diversity and diversity management? And how can we share a common point of view in emerging both: to share and to differ in building up identities?

In this workshop we invite you to explore your own knowlegde, your consciousness and your awareness in relation to historical and political movements. We want to work out the **STREET of MEMORIES** to generate a *Matrix of Perceptions* that means a time line of individual as well as collective and historical frames and patterns.

The perception of political and historical dynamics is seen as an approach to understand the challenges of diversity work. It presupposes the possibility of an emancipatory engagement in the role as change agents and in the shaping of diversity management as critical profession.

In this focus we are going to explore three different levels:

- Changing forms of living and working (sociological discussed in terms of modernization and individualization)
- History/ histories since World War II and the actual shift to the right
- Increase and Decrease/ high losses in (not only) economic prosperity and growing precarity



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However - we guess - the resulting processes and even struggles are useful and fruitful if they cause irritation and involvement and if they widen perspectives and open frameworks of diversity work.

References:

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CV

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